



The Connection for Women and Families: Executive Director

Summary: The Connection for Women and Families is a leading non-profit in Summit, NJ area serving over 5,000 women, men and children through a variety of programs and activities. The Connection, a women-led organization, is well known for its excellent aquatics, fitness, educational enrichment and child care programs. Classes are offered for all ages, and are filled with girls and boys as young as six months to senior citizens in their nineties. Within both the aquatics and fitness programs there are classes for those with special needs, many of which are not available elsewhere. The Connection's commitment to community service programs is particularly outstanding. This year, The Connection will distribute over \$270,000 in scholarship assistance so that individuals may participate in programs, regardless of their economic circumstance. Governed by a 15 member Board of Trustees, The Connection's annual operating budget is \$3.8 M with a staff of approximately 160 full and part-time employees. The organization is well-regarded in the community, financially stable and in 2011 completed a major capital expansion and renovation.

The Connection is seeking an engaging, creative and visionary Executive Director who will successfully maintain and further expand the success and mission of the organization.

Responsibilities:

- Inform and collaborate with Board to advance the mission and financial strength of the organization, assuring a diverse and stable revenue stream
- Recruit, train, develop and manage senior staff team
- Assure sound financial planning and management of organization along with legal and fiscal compliance for all levels of organization's work
- Prepare annual budget for approval by Finance Committee and Board
- Work with senior staff to evaluate program performance; establish and implement plans for the expansion of innovative programs and services in support of overall organization goals.
- Build and deepen relationships with donors
- Be an active part of a strong collaborative community of nonprofit and civic organizations
- Inspire and motivate staff, Board and volunteers
- Develop relationships with prospective new Trustees to maintain a committed and talented Board

Qualifications:

- Bachelor's degree required, Master's preferred
- Experienced senior manager in organization of similar size, complexity and operating environment
- Strong financial management and budgeting experience
- Exceptional leadership skills including planning, organizational and analytical skills and the ability to motivate and develop staff, board and volunteers
- Understanding of fundraising and resource development and ability to provide strategic leadership to development and marketing teams
- Excellent communication skills with ability to effectively articulate the work and mission of The Connection to leaders with the community

To Apply:

Qualified candidates should email cover letter and resume to:

jayne.graepel@theconnectiononline.org with "Executive Director Search" in the subject line.

Salary commensurate with experience. EEO. For more information about The Connection, visit www.theconnectiononline.org